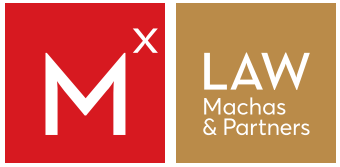
machas-partners.com



Machas & Partners
Law Firm

Our Firm

About Us

Machas & Partners is a full-service Greek law firm headquartered in Athens with additional offices in London, UK, Monaco.

Committed to transforming the model of a comprehensive law firm in Greece, we serve local clients in line with international standards and established global best practices.

Machas & Partners aims to deliver commercially pragmatic and business-oriented legal services.

We turn the variables into exponential impact for our clients. Because at M^{x} Law we take Law to the power of X.

350+

legal cases our teams handle every year

100+

clients from countries around the globe

45+

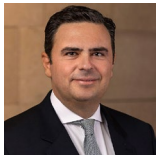
member staff and still counting

Our Managing Team

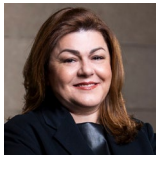
At Machas & Partners we are driven by a core purpose to become an agent for change in the Greek legal community. Lateral thinking stretches our imagination to maximize new business opportunities.

We are a dynamic legal team ready to navigate the country's investment landscape from shore to shore, with extensive knowledge across industries.

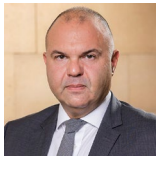
Petros Machas
Founding Partner & Chairman



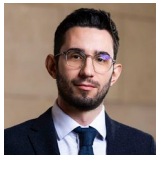
Maria Antoniadou
Managing Partner



Nikolaos Koulocheris
Co-Founder / Partner



Ioannis Charalampopoulos
Partner

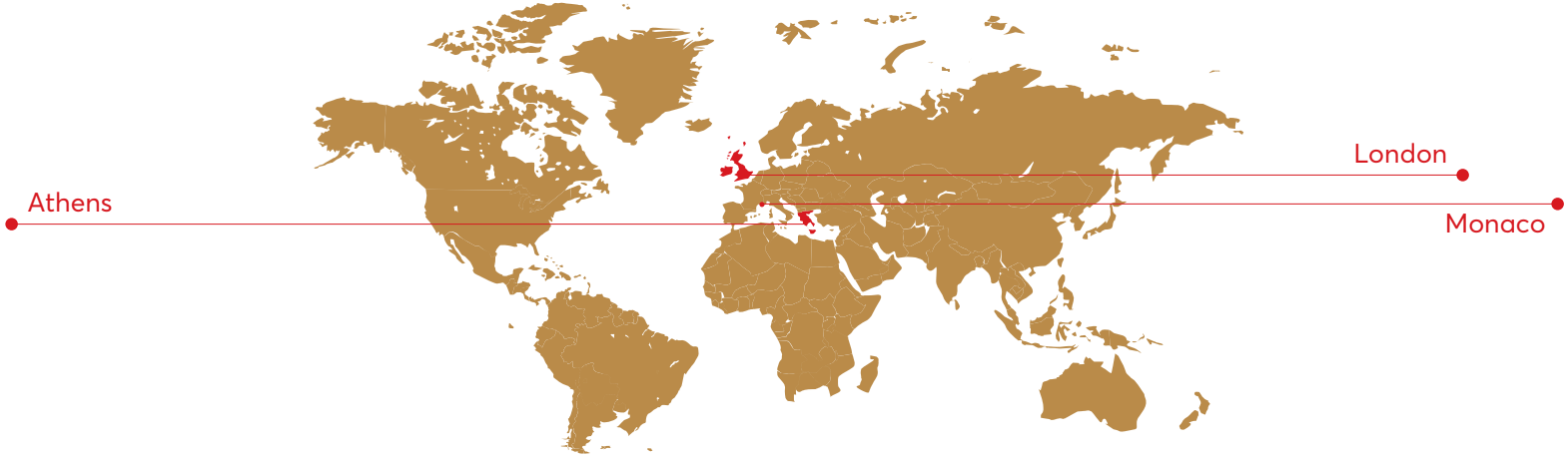


Anastasios Virvilios
Partner

Our Services Across Borders

Our law firm maintains a strong presence both locally and internationally, with offices and affiliations in Greece, the UK, and Monaco, providing strategic legal services tailored to global business needs.

Corporate clients benefit from specialized advisory services and experienced representation, while private clients are supported in complex disputes and matters requiring the firm's expertise in serving high-net-worth individuals.



Our Values

01
Professional Excellence

Distinguishing our firm through excellent and bespoke legal advice and insights to become a human connector between people and ideas.

02
Service with Added Value

Factoring exponential impact into our services through unexpected connections for our clients' long-term benefit in true and measurable value.

03
Ethical Integrity

Ensuring the four principles of ethical practice in everything we do; avoiding conflicts of interest, safeguarding confidentiality, independence, and maintaining professional ethics.

Our Network

With a long-standing presence in international markets, Mˣ Law has built a strong track record of global collaborations and cross-border activities. Alongside our offices in Monaco and London, we serve a diverse and expanding international client base.

Strategic partnerships in China with Yinke Law Firm and in Israel with Firon Law Firm further reinforce our global reach and collaborative strength.

Our active participation in high-profile international conferences across key industries in France, China, the United States, and India reflects our strong outward-looking philosophy and the advanced expertise we continuously develop. Through constant engagement with global innovation hubs, we remain at the forefront of industry knowledge and international best practices.

Our Commitment

Our firm champions ethical leadership and is dedicated to leaving a positive, sustainable mark.

Mˣ Law is proud to engage in activities that strengthen our communities. Through charity runs, blood donation campaigns, and collaborations with local organizations, we strive to make a meaningful and lasting impact.

At the same time, we are committed to nurturing a workplace grounded in Diversity, Equity, and Inclusion. We support women's leadership and cultivate a fair and respectful environment that values open dialogue, ensures equal opportunities, and maintains a zero-tolerance approach to harassment and discrimination, supported by our established policies, including our HR and Anti-Harassment policies.

In addition, Mˣ Law takes a proactive approach to sustainability, focusing on energy efficiency, resource reduction, and telecommuting to achieve measurable environmental benefits and demonstrate our commitment to responsible business practices. Building on this, we embrace technological advancement by integrating licensed legal AI platforms into our systems. Through continuous training in AI applications, our staff is empowered to enhance legal research and leverage technology to deliver more efficient, high-quality services to our clients.

Our Expertise

Our practice is focused on serving our clients in the broad spectrum of their legal and business affairs.

PRACTICE AREAS

- Civil and Commercial Litigation & Arbitration
- Corporate and M&A
- Banking & Finance
- Real Estate
- Labor & Employment
- Criminal Law & White-Collar Crime
- Administrative Law / Public Procurement & PPP
- International Private Client & Cross-Border Planning
- Multi Family Office & Tax Advisory

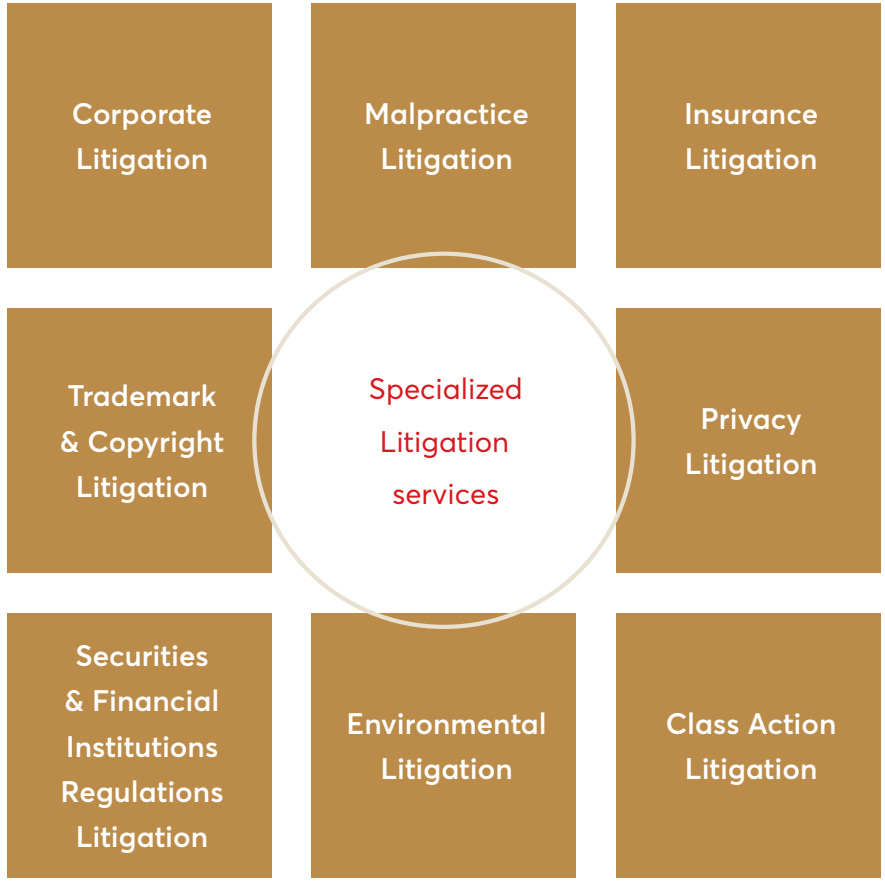
INDUSTRIES

Construction	Defence	Education	Energy & Renewables
FinTech & Crypto	Food & Beverage	Gaming	Government & Public Policy
Healthcare & Pharmaceutical	Hospitality	Insurance	Logistics & Transportation
Manufacturing & Industrial	Private Equity	Technology & AI	Venture Capital & Startups

Civil and Commercial Litigation & Arbitration

Our firm provides comprehensive legal representation across a wide range of forums, including criminal, civil, and administrative courts throughout Greece. M[x] Law represents clients before both domestic and international courts, ensuring effective advocacy at every level of the judicial process.

Our specialized team offers skilled representation in alternative dispute resolution (ADR) proceedings including mediation and arbitration, aiming to achieve efficient and favorable outcomes for our clients.



Corporate and M&A

Mˣ Law possesses extensive expertise in international trade, as well as in cross-border and domestic transactions, including mergers and acquisitions (M&A), initial public offerings (IPOs), tender offers, and privatizations. We provide step-by-step guidance for global business ventures, supporting clients through every stage of their international expansion.

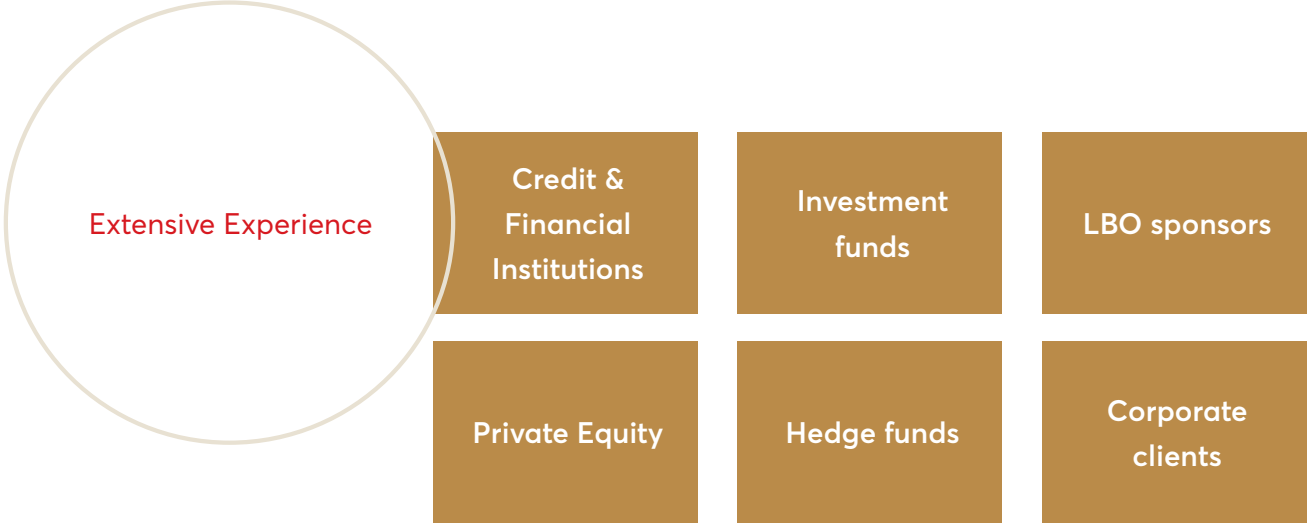
Our services encompass investment and restructuring matters, including alternative funds, holding structures, and conversions from indirect to direct participations. Our team brings significant experience in corporate and project financing in collaboration with international banks, as well as in real estate acquisitions both in Greece and abroad.

Industry Focus

- Technology & Innovation
- Media & Telecom
- Real Estate
- Tourism & Hospitality
- Education
- Energy
- Financial Services
- Pharma & Healthcare

Banking & Finance

Our firm specializes in financing transactions, representing both lenders and borrowers in a wide range of matters, including credit facilities, structured and project finance, and over-the-counter (OTC) derivatives. Our experienced team offers expert advice throughout the credit cycle, assisting clients with debt origination, amendments, buy-backs, distressed refinancings, restructuring, and renegotiation processes. M^x Law delivers tailored legal guidance on consumer protection matters, supporting both individuals and legal entities in navigating complex financial and regulatory frameworks.



Real Estate

Our firm provides innovative, value-driven legal solutions for complex and large-scale real estate projects.

We advise on high-profile acquisitions, dispositions, joint ventures, financing, and restructuring across Greece, ensuring strategic guidance for our clients, addressing all aspects of their real estate transactions with efficiency and expertise.

Core Services

- Property Acquisition & Disposal
- Property Due Diligence
- Lease Agreements & Timesharing Contracts
- Property Development & Construction
- Real Estate Financing & Securities
- Inheritance & Property Transfers
- Foreign Investors & Golden Visa
- Real Estate Litigation
- Real Estate Investment Companies (REICs)
- Strategic Investment & Development Plans
- Strategic Projects Advisory
- Hotel & Hospitality Investments

Labor & Employment

We provide legal support across the full spectrum of labor and employment matters, advising both domestic and international clients on day-to-day employment issues, workforce management, and strategic HR decisions. Our practice combines practical business insight with a strong understanding of the evolving regulatory landscape, enabling clients to manage employment matters effectively and compliantly.

Our team has significant experience handling complex employment matters, including executive employment agreements, remuneration structures, workplace policies, compliance frameworks, workforce restructurings, and employment-related disputes. With extensive involvement in corporate transactions and employment due diligence, as well as complex negotiations and dispute resolution proceedings, we deliver strategic, risk-focused advice tailored to senior management and corporate employers.

Key Areas

- Employment Advisory
- Workforce Restructing
- Executive Compensation & Benefits
- Labor Litigation
- HR Compliance
- Public & Private Sector Labor Relations
- Employment Contracts & Executive Agreements
- Collective Agreements & Internal Labor Regulations
- Workplace Investigations

Criminal Law & White-Collar Crime

We provide high-stakes defense representation for both corporate and private clients in Greece as well as in cross-border cases. Our practice includes appearances before the Greek Criminal Courts and the European Court of Human Rights, ensuring comprehensive advocacy at every level. With strong cross-border expertise, we coordinate closely with counsels across the European Union and handle complex extradition matters and supranational proceedings. Our approach is strategic and multidimensional, offering tailored defense services that cover every stage of the process—from investigation to trial and appeal.

Fraud / Fraud upon the Court / Cyber Fraud	Embezzlement	Cross-Border Crime
Tax Crimes	Forgery	Breach of Trust
Money Laundering	Workplace Accidents	Road Traffic Accidents
Medical Negligence	Bribery, Acceptance of Bribes by Public Officials / False Certification	Crimes Against Honor / Defamation
False Accusation / Perjury	Offenses under the Data Protection Law	Crimes Against Free Competition

Administrative Law / Public Procurement & PPP

Our specialized team offers advisory services in EU and Greek legislation, assisting with public tender preparation and contract execution for both the Greek State and private companies. We provide strategic, multidisciplinary, and fully compliant solutions tailored to each client's needs.

Our firm handles annulments, disputes, and compliance matters related to concessions and public-private partnerships (PPPs), ensuring thorough and effective legal support at every stage in the fields of administrative and EU law.

Key Areas

- **Public Procurement**
  - / Works
  - / Supplies
  - / Services
- **PPPs**
  - / Irrigation
  - / Hospitals
- **Concessions & Infrastructure**
  - / Energy
  - / Transport
  - / Ports
  - / Marinas
- **Private Investments & Development Law**
- **Environmental Law**
  - / Urban & Spatial Planning
- **Co-funded Programs**
  - / State Aid
  - / NSRF
  - / RRF

International Private Client & Cross-Border Planning

Our firm offers tailored services for high-net-worth individuals, addressing business, wealth, investment, and family matters, with personalized, high-end legal support that reflects sophisticated client needs and strategic priorities.

Our comprehensive, multidisciplinary approach encompasses international mobility, real estate, investments, tax, trusts, estate planning, wills and succession, assistance with charitable activities and foundations.

Specialty Areas

- Investment Migration
- Global Mobility
- Tax Relocation
- Family Offices
- Estate Planning
- Trust and foundations
- Citizenship

Multi-family Office & Tax Advisory

Mˣ Law provides expert services in multi-family office and tax advisory covering corporate, professional, and individual taxation in Greece and abroad, in collaboration with international experts.

Our cross-border expertise handles profits, dividends, royalties, interest, international tax, and customs matters with our team offering specialized guidance on anti-abuse and anti-avoidance legislation as well.

Our team is available to provide prompt and dedicated support, ensuring full compliance and delivering robust support during tax audits as well as representation before Greek tax courts.

Specialty Areas

- Greek & International Corporate Tax Advisory
- Mergers & Acquisitions
- Transfer Pricing
- Private Client Services
- Tax Diagnostic Reviews, Audits & Litigation

Our Awards & Recognitions

"Machas & Partners designs the structure of the contract, fast and in an efficient manner with attention to detail."

[client testimonial: legal500]

machas-partners.com

Machas & Partners Law Firm

Machas & Partners Law Firm
8, Koumpari str., Kolonaki, 106 74
Athens, Greece
T +30 210 7211100
E info@machas-partners.com
Machas & Partners Law Firm
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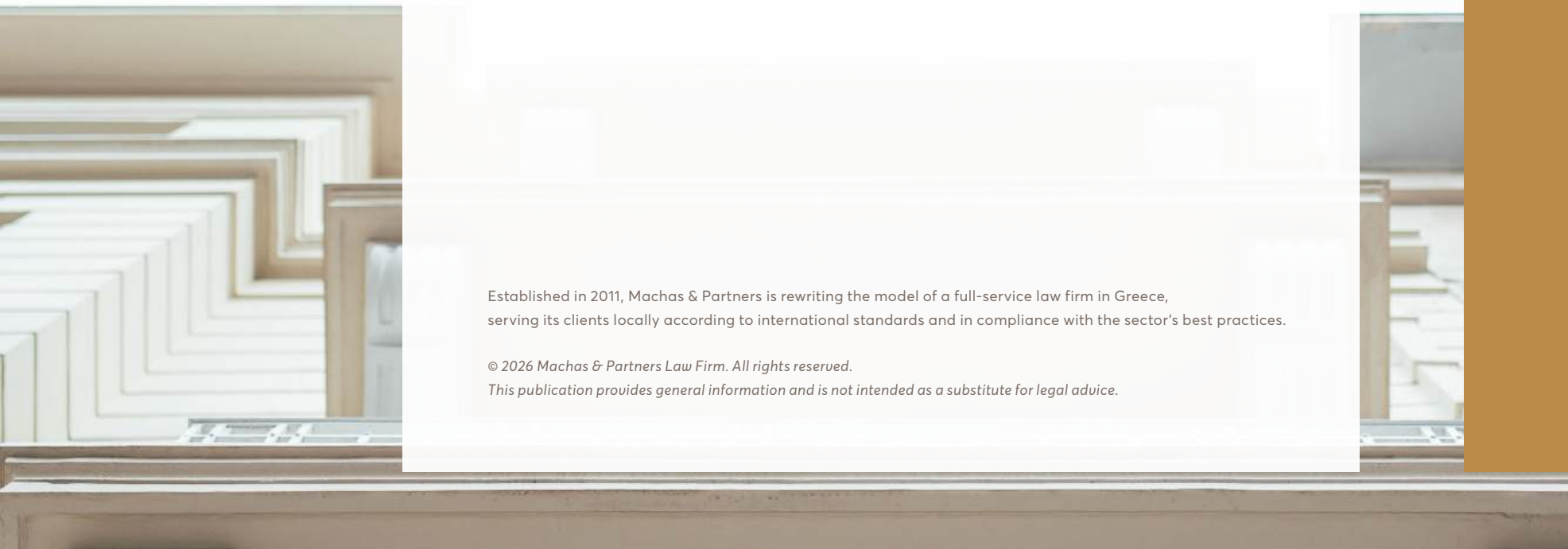

Established in 2011, Machas & Partners is rewriting the model of a full-service law firm in Greece, serving its clients locally according to international standards and in compliance with the sector's best practices.

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