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Machas & Partners
Law Firm

Labor & Employment Law

Expertise for Modern Businesses



As employment law continues to evolve, businesses require legal advisors who combine technical expertise with commercial understanding. Machas & Partners supports employers in managing workforce challenges, mitigating legal risk and building resilient employment frameworks that enable sustainable business growth.



Our Team of Experts

Employment law is no longer viewed as a standalone legal discipline. It is a critical component of corporate governance, business strategy and sustainable growth.

We combine specialist employment expertise with a deep understanding of complex employment and regulatory matters, delivering strategic, commercially focused advice that aligns with our clients' business objectives. Working closely with management, HR professionals and in-house legal teams, we provide integrated support across employment disputes, workplace investigations and day-to-day workforce matters. Our practical solutions are tailored to the needs of both Greek and international employers, helping organisations navigate change, strengthen compliance and make informed, business-critical workforce decisions with confidence.

Partnering with Employers at Every Stage

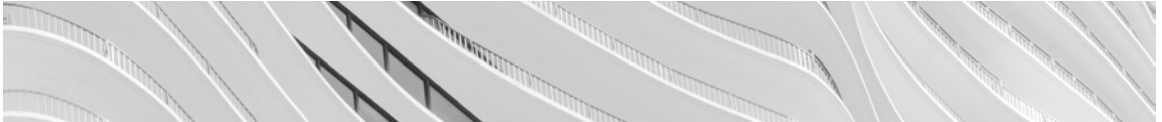
Machas & Partners advises Greek and international employers across the full spectrum of labour and employment law, providing practical, business-oriented solutions throughout every stage of the employment relationship. We support clients throughout the employment lifecycle, advising on recruitment, executive appointments, workforce restructurings, internal investigations, and employment disputes, while ensuring compliance with legal and regulatory obligations.

Our multidisciplinary approach enables us to support day-to-day HR operations while advising on high-value strategic projects, corporate transactions and organisational change.



Integrated Corporate and Employment Advice

Employment issues frequently arise in the context of mergers and acquisitions, corporate restructurings, management incentive schemes and strategic business decisions. We advise on employment matters that intersect with corporate transactions, organisational change and business strategy, providing integrated and commercially focused solutions tailored to our clients' objectives.



Our expertise

- Employment Contracts & Services Agreements
- Executive Employment
- Day to Day HR Advisory
- Workplace Policies & Internal Regulations
- Employment Compliance & Regulatory Matters
- Workforce Restructuring & Collective Redundancies
- Executive Compensation & Incentive Schemes
- Internal Investigations & Whistleblowing Matters
- Workplace Harassment & Discrimination Claims
- Employment Disputes & Alternative Dispute Resolution
- Employment Due Diligence in M&A Transactions

Confidence in Every Employment Decision

Business transformation frequently requires difficult workforce decisions. Whether implementing organisational restructuring, voluntary exit programmes, executive succession planning or collective redundancies, employers need legal advisors capable of balancing commercial priorities with regulatory compliance and employee relations.

Our lawyers advise senior management throughout complex employment projects, helping organisations manage legal risk while maintaining operational continuity and protecting their reputation.

Where disputes cannot be avoided, we represent employers in negotiations, mediation, litigation and employment-related dispute resolution proceedings, always seeking commercially effective outcomes consistent with our clients' long-term objectives.

Strategic Legal Expertise That Drives Better Business Outcomes

We believe that effective employment law advice extends beyond legal compliance. It enables businesses to attract and retain talent, manage organisational change effectively and foster productive employment relationships.

By combining legal excellence with commercial insight, whether supporting day-to-day employment matters, complex corporate transactions or high-stakes workforce challenges, Machas & Partners provides strategic legal advice that enables employers to build resilient organisations and manage employment relationships proactively.

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Established in 2011, Machas & Partners is rewriting the model of a full-service law firm in Greece, serving its clients locally according to international standards and in compliance with the sector's best practices.

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